

Corporate Office
Admin & PR Branch
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. BSNLCO-ADMN/12/3/2022-ADMN

Dated 19.05.2023

To,

The CGMs of Circles/Unit Heads,
BSNL

Subject: Voluntary Group Health Insurance Scheme for BSNL employees- Provision of premium payment in two instalments, regarding.

Reference: This office letter of even no. dated 15.05.2023

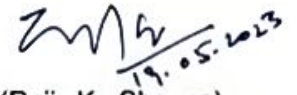
With reference above mentioned letter, POP-UP Window in ERP Portal is opened on 15.05.2023 for calling option from employees for implementation of Voluntary Group Health Insurance Scheme in association with M/s Oriental w.e.f 01.06.2023. The deduction of premium from the willing employee's salary is proposed from the salary of May 2023. The premiums under various plans along with salient features have also been conveyed vide above referred letter.

In the meantime, there have been several communications from field units regarding inability of employees to pay premium in one go due to substantial increase of the premium by approx. 1.5 times from the premiums of year 2022. In many of the cases, the premium payable for the opted plan is exceeding the take home salary of the employees.

Considering above, M/s Oriental has been pursued for premium payment in two equal instalments which they have agreed. It has been decided that 1st instalment of premium will be payable from the salary of May-2023 and the 2nd instalment will be from July-2023 for all the employees who opt for the policy or who already have enrolled. However, premium will be deducted in full for optees who are retiring in the month of May and June 2023. Also, if the employee fails to give 2nd installment, the coverage for that employee will stand forfeited immediately.

It is, therefore, requested that the above provision of premium payment in two options may be given wide publicity and circulated among all the staffs in the SSA/Zone/Unit under your jurisdiction so that benefits may be availed by all the willing employees.

This is issued with the approval of the competent authority.


19.05.2023

(Rajiv Kr. Sharma)

DGM (Admin & PR) BSNLCO

Copy to:

1. PPS/PS to CMD, All Directors, BSNL Board & CVO BSNL CO, New Delhi.
2. All CGMs/PGMs/Sr. GMs/GMs, CS& GM (Legal) BSNL CO
3. GM (Personnel) BSNL CO for kind information and necessary action for POP-UP window related activities for provision of deduction of premium in two equal instalments for all the optees. The first installment shall be from the Salary of May-23 and the second instalment from the Salary of July 2023. Full premium will be deducted from the salary of employees who are retiring in May or June 2023. Additionally, the facility of 2 instalments should be shown on the front page of the POP-UP WINDOW so that employees are made aware of the facility.
4. PGM (CA)/PGM (EF) for kind information and necessary action for deduction of the 1st instalment of premium from the salary of May-2023 in consultation with GM (Pers) and for making payment of the premium amount to M/s Oriental Insurance Company latest by 31st May 2023.

Regd. & Corporate Office. : Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001
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